

Team Staff Member Code of Conduct Agreement

If accepted as a Staff Member on any team within the Scotiabank Pooled Hockey Program of the Don Johnson Hockey League, I agree to the following:

- Abide by the Fair Play Guidelines as stipulated in the League Governance Documents;
- Be aware of all other rules, regulations and guidelines contained in the League's Governance Documents and carry them out when expected in my team role;
- Notify League officials immediately of any incidents of abuse, disrespect, or inappropriateness that run contrary to the spirit or intent of the League or game;
- o Maintain or achieve the required Hockey Canada credentials required for my team position;
- Maintain the required Criminal Records Screening Certificate with RNC;
- Treat my team's players, their parents, the opposing team's players, coaches, and parents with respect and dignity;
- Conduct practices and games so that players have the opportunity to challenge themselves and to improve their skills;
- Agree that on ice practice sessions are limited to only what is provided by the DJHL Pooled Program and that no other on ice practice will be permitted for any DJHL pooled team under any circumstances
- o Offer only positive encouragement and assistance to my players:
- o Strive to be the best staff member I can be, both in games and in practices;
- Refrain from using profane language at all times;
- o Be committed to demonstrating good sportsmanship and a keen competitive spirit at all times;
- Regard all game officials with respect and understanding;
- Ensure that when my team is participating in any hockey function that they are properly, safely, and legally equipped:
- Promote enjoying the game and be committed to ensuring the team does as well;
- Be reasonable in my demands of players' time, energy and enthusiasm, recognizing that they are active
 individuals with a variety of interests;
- Be fair and just in all decisions; and
- Be aware, while the DJHL welcomes my involvement and expertise, it also reserves the right to remove me from my position should my conduct be detrimental to the team and contrary to the Code of Conduct stated herein.

| Name: | Signature: |
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| Date: | |